

Crossroads Lead Pastor Questionnaire

Thank you for applying for the position of Lead Pastor. Please provide your responses to the following questions within the text of these questions. Do not create a separate, new document. The information provided will be forwarded to the search committee for further review of your qualification in the process.

Please complete the following questions. Limit your responses to ten lines of text in a 12pt font. Your responses will be evaluated on the basis of content, brevity, and clarity.

1. Questions regarding your ministry vision:

- a) State your vision for your anticipated leadership role in a church.
- b) What do you believe should be the primary role of this position?

2. Questions regarding ministry experience:

Include your job title and summary of duties. List any unique accomplishments separate from job duties.

- a) For Church ministry experience, please state your ministry title for each church and church's denominational affiliation. Also state the size of congregation(s) at the time you began and at the time you concluded your ministry. Also include applicable details regarding capital development campaigns, new programs/projects, specialty ministries, church school, etc., you developed.
- b) Are you ordained or licensed? If yes, by whom?
- c) Do you have any ministry or work-related commitments other than your present ministry which you plan to continue?

3. Questions regarding your Education:

- a) If you are currently enrolled in a degree program, how many hours/weeks are you involved in classes and study? When will you complete your degree?
- b) Do you have plans to enroll in a degree program? If yes, explain and include expected credit hours per semester/quarter you plan to take.

4. Questions regarding doctrine:

State your doctrinal beliefs regarding the following:

- a) The Bible and Inerrancy
- b) Literal Hermeneutic
- c) Theology proper-The Trinity
- d) Christology-The deity of Christ, Christ's substitutionary atonement
- e) Ministry of the Holy Spirit
- f) Nature of the Church
- g) Anthropology-gender clarity
- h) Eternal security of the believer
- i) Man's sin nature
- j) Baptism

5. Questions regarding leadership issues for church pastors:

- a) Role of church elders, senior pastor, and pastoral staff

Thank you for completing this Questionnaire. Please forward a copy of your responses to **recruiting@crossroadsportland.com**, and include your name and the date submitted.